MONDAY 04 MARCH #05

Careers Corner Weekly

Events 18th March to 31st March



Tuesday 19 March 2024

Defence Careers Australia - Darwin: Gap Year Information Session

Wondering what to do with your time after finishing school? Consider doing a Gap Year with the Australian Defence Force (ADF)!

Time: 05:30 PM - 07:30 PM Location: Darwin ADF Careers Centre Click here for registration

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Get Involved!



March 8 2024 is International Women's Day

International Women's Day (IWD) provides a key moment to celebrate the achievements of women in the workplace and shine a light on the employers supporting them.

Increasingly, organisations worldwide provide progressive policies, practices, benefits and support mechanisms so women's careers can thrive - and these workplaces offer appealing job opportunities. Plus, celebrating the work of women inspires further women to achieve their full potential.

<u>Prime Employers for Women</u> must continuously meet 10 criteria to maintain a deep focus on Diversity, Equity and Inclusion (DEI) all year round.

Where Women Work is a female-focused careers platform and an International Women's Day collaboration, showcasing Prime Employers for Women. While it's UK based, many companies are international, so offer Australian women like you, inspiring career opportunities.

Check it out to see who makes their top 50 list!



What is the Gender Pay Gap?

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The gender pay gap is a widely used, internationally recognised measure for gender equality that shows the difference between what men and women get paid.

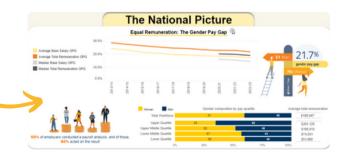
The Workplace Gender Equality Agency (<u>WGEA</u>) is an Australian Government statutory agency to promote and improve workplace gender equality. For the fist time, it has published the gender pay gaps for nearly 5,000 Australian employers, to speed up progress to close the gender pay gap.

You can visit the <u>WGEA News Room</u> to learn more about what's being done to close the gender pay gap, and view interactive statistics and infographics using the <u>WGEA Data Explorer</u>.

What are the statistics?

The results show that of median gender pay gaps:

- **30%** of employers have a gap between the target range of -5% and +5%.
- 62% over 5% and in favour of men.
- 8% are less than -5% and in favour of women.
- **50%** of all included employers have a gap of over 9.1%.







The Future Health Leaders Program is designed to inspire female high school students to enter a career in health and medical research, innovation and life sciences.

The Program brings together a group of twelve young women, chosen from around Australia, for a single day session at Australian National University in Canberra to:

 Showcase the diversity of career pathways across health and medical research with a focus on engaging with female leaders in their respective fields.

- Inspire a passion in entering a career in health and medical research.
- Create connections and opportunities to engage beyond the single session with several virtual sessions, mentoring participants on topics relevant to their future studies.

The program is now open for applications from Australian students in Year 11 who identify as female. Applications will be open until 5 April 2024, with the day in Canberra scheduled for Term 3 (exact date to be confirmed).

APPLICATIONS FOR 2024 PROGRAM NOW OPEN!



Girls Day Out in STEM

Discover your possibilities this International Women's Day 2024 with the theme: Count Her In



2024 STEM COVER GIRL CHALLENGE

Imagine how your potential could help you discover your STEM superpower. Take part in the 2024 STEM Cover Girl Challenge to level up your skills, then feel the power within you to take the next steps to a STEM career. Join the online events for some fun in discovering what your own STEM journey could look like and learn important skills that can set you apart. You will be:

- Inspired: go behind the scenes in STEM industries
- Aware: tune into emerging technologies
- Awesome: do the amazing STEM challenges
- 4. Informed: with live Q&A session with STEM female professionals
- 5. Heard: have your voice heard in polls
- 6. There: show up, be authentic and have fun

March 3-10, 2024 online. <u>Get your FREE sponsored ticket now!</u>



Get involved in these extra-curricular challenges and competitions to pursue your passions, build your skills, and develop your portfolio. All are free (unless otherwise stated), and many offer amazing prizes!

What Matters Writing Competition

Respond to the simple question 'what matters?. Express your views on any matter you care about. Entries can be fiction, nonfiction, poetry or prose of up to 600 words.

- Open to: students in Years 5 to 12
- Dates: now 17 May 2024



Sleek Geeks Science Eureka Prize

Communicate a scientific concept in a way that is accessible and entertaining so the public can 'learn something without even noticing'. The 2024 theme is 'Energy'.

- Open to: Primary & Secondary students
- Dates: now 12 April 2024



<u>Little Stories Big Ideas Writing Competition</u>

What is your Addiction? In 100 words or less (not including title), write your story incorporating the theme 'Addiction', then fill out the entry form and you're in!

- Open to: Year 7 12 students
- Dates: now 29 March 2024



The Rubbish Film Festival Competition

Harness the potential of your mobile device to create a film of up to 60 seconds, with a dedicated focus on the Sustainable Development Goals (SDGs).

- Open to: Year 10 -12 students
- Dates: now 19 April 2024

